Payroll Compliance Reporting Learning Portal

Business Services Online

General Information

Every employer engaged in a trade or business that pays compensation for services performed by an employee, including noncash payments, must furnish a Form W-2 to each employee.

All employers must file a Form W-2 for wages paid to each employee who had:

- Withholdings from income, social security or Medicare tax, or
- When income tax has been withheld from an employee claiming no more than one withholding allowance or had not claimed exempt from withholding on Form W-4, Employee's Withholding Allowance Certificate.

Payroll Compliance Reporting allows you to prepare Forms W-2, which you can file with the Social Security Administration (SSA) on paper or electronically. You can also prepare and distribute the required forms to the appropriate recipients.

The regulations state that any employer who is required to file 250 or more W-2 returns must file such returns electronically. This requirement applies separately to each type of return.

Business Services Online

Business Services Online (BSO) is a suite of services for businesses and employers who exchange information with the Social Security Administration (SSA). You can access BSO by navigating to www.socialsecurity.gov/bso/bsowelcome.htm.

As a registered BSO user, you can perform the following Electronic Wage Reporting (EWR) services, depending on the established roles:

- Create, save, print and submit Forms W-2 online (W-2 Online application);
- Create, save, print and submit corrections to Forms W-2 online (W-2c Online application);
- Upload and submit wage files to SSA (Wage File Upload application);
- View status, error and notice information for previously submitted wage reports (Submission Status application);
- View status and error information for your company's wage reports (Employer Report application);
 and
- Request a 1-time, 15-day resubmission extension through the Resubmission Notice application.

Although Payroll Compliance Reporting (PCR) creates Form W-2 e-files, PCR does not transmit these returns to the Social Security Administration. You must upload the returns to the Business Services Online website to validate them using AccuWage and submit the returns.

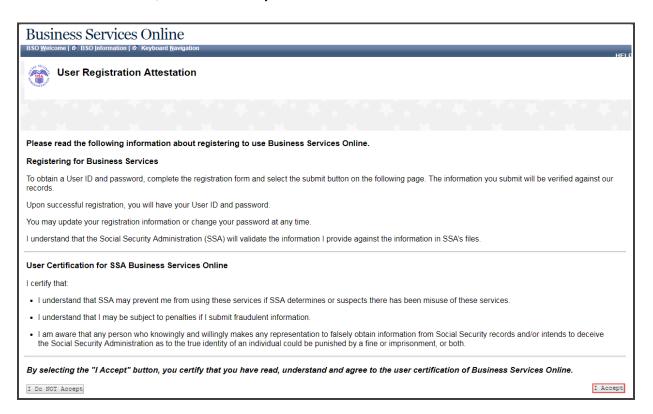
Registration

To register with BSO:

1. From the BSO Welcome page, click Register.

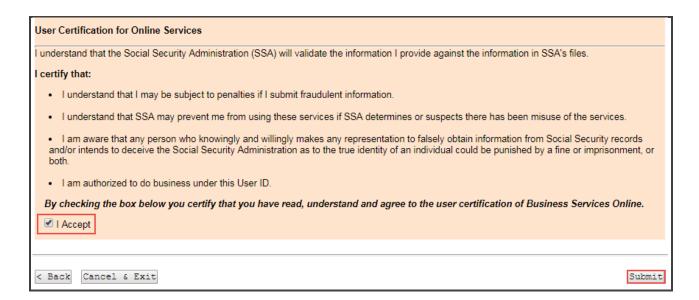


2. Read the information, and click I Accept.

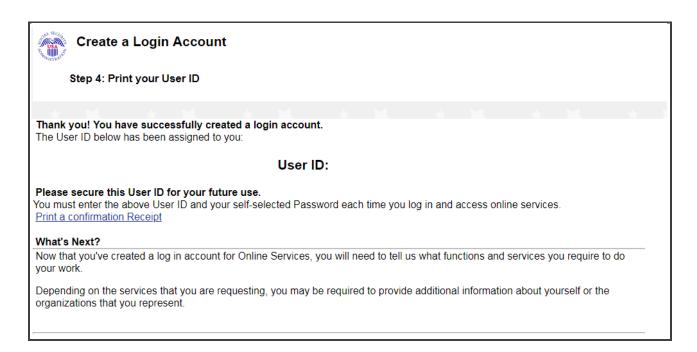


- **3.** Enter the required information, including:
 - Name as it appears on Social Security card
 - Social Security number
 - Date of birth
 - Home mailing address

- Telephone number
- Fax number (optional)
- E-mail address
- 1. Create a password and select 5 questions to answer if you ever need to reset your password.
- 2. Verify your information and select the I Accept check box. Click Submit.



3. BSO confirms your account and provides your User ID.



4. On the next screen, select the check boxes for the services you want to provide.

Business Services Online

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Request Access to BSO Services

Select Service Suites

You must request access to do specific functions within a service suite. Let us help you choose which functions to add.

SSA Services Suite for Employers:

Electronic Wage Reporting Service and/or Social Security Number Verification Service (SSNVS)

Electronic Wage Reporting allows employers to test wage files using AccuWage, report wages to Social Security, and to view the status of their submission.

Social Security Number Verification Service (SSNVS)

Allows the completion of an online form or submission of a file to request verification of names and Social Security Numbers of employees free of charge to employers and their agents for wage reporting purposes only. To verify SSNs for other than wage reporting purposes, please select the Special Services Suite for Consent Based Social Security Number Verification Service (CBSV) below.

SSA Services Suite for Attorneys:

Form SSA-1694 Business Taxpayer Information

Allows attorneys or authorized representatives to register with Social Security for Form SSA-1694 Request for Business Entity Taxpayer Information and perform the following functions:

- Complete Form SSA-1694 Business Taxpayer Information Form
- Update Form SSA-1694 Business Taxpayer Information Form

■ Internet Representative Payee Suite:

Allows individual and organizational representatives to file their Representative Payee Report electronically. This includes Form SSA-623 for individual Representative Payees, SSA-6230 for parents, stepparents and grandparents with minor children in custody, and SSA-6234 for Representative Payee organizations.

Allows submission and printing of the appropriate representative payee accounting forms and allows downloading submitted forms for up to 30 days after submission

Special Services Suite:

CBSV: Consent Based Social Security Number Verification Service

CBSV, a consent and fee-based, third party verification service should not be confused with SSNVS service displayed above in the SSA Services Suite for Employers.

For more information or assistance, contact BSO customer support at 800-772-6270 (TDD/TTY 1-800-325-0778) or visit https://www.ssa.gov/employer/.

AccuWage Online

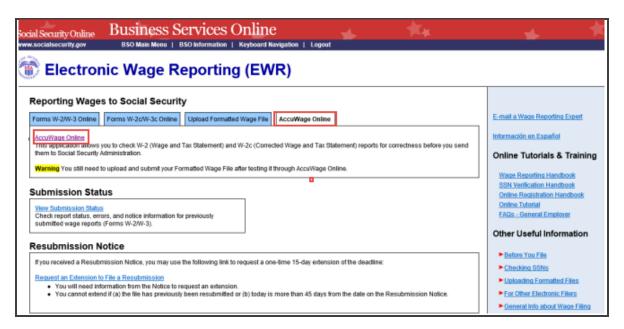
AccuWage Online allows you to check Forms W-2 and W-2c for format correctness before you submit them to the Electronic Wage Reporting (EWR) system.

To use AccuWage:

- 1. After logging into your BSO account, choose the option to report wages.
- **2.** Accept the Wage Reporting Attestation.



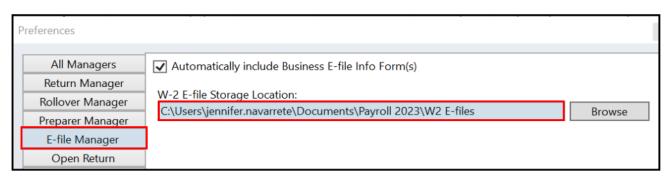
3. From the EWR page, click the **AccuWage Online** tab, and click the **AccuWage Online** link.



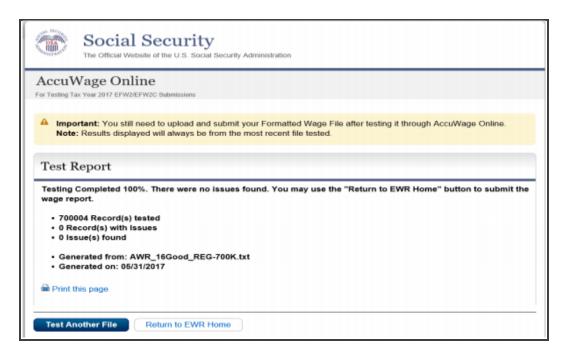
Choose your submission type and click Start Testing.



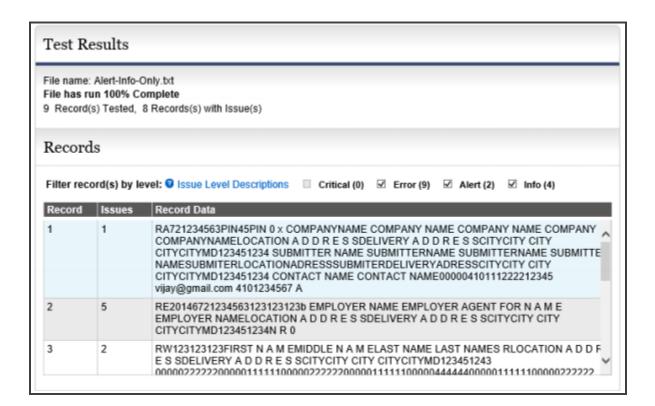
5. Select your files, which PCR stores in the location listed in your Preferences.



6. AccuWage begins testing the file. When finished, AccuWage displays the Test Report.



7. If there are issues with any file, AccuWage displays the errors. Correct these issues before submitting the files to the Social Security Administration.



Additional Resources

- BSO Registration and Access to Services Handbook
- Business Services Online Tutorial
- Specifications for Filing Forms W-2 and W-2c
- About Social Security Number Verification Service
- About Consent Based Social Security Number Verification (CBSV) Service